

### GEPA Certification

Concord University utilizes a comprehensive approach that complies with **Section 427 of the Department of Education’s General Education Provision Act (GEPA)**, which mandates “equitable access to, and participation in,” the CU Forward program for all students, faculty, and staff regardless of “gender, race, national origin, color, disability, or age.” Concord and the project make every effort to assure that our web presence, electronic access, course management systems, published materials, online presence and facilities are accessible to persons with disabilities.

Students, faculty, staff, and administrators will have 24-hour access to the project through its webpage, hosted on Concord’s server, containing information about program goals, objectives, services, staff, faculty and student resources, and evaluation. The webpage will provide links to other sites of interest to disadvantaged students, including information on accessibility issues.

To ensure compliance with the U.S. Department of Education’s General Education Provisions Act (GEPA) Section 427, CU Forward staff will maintain a close working relationship with staff from Admissions, Registrar, Financial Aid, Business Office, Disability Services Office, and the Computer Center (Concord’s institutional research designee) for

ensuring that student needs are met. CU Forward will work closely with Human Resources to assure that vacant positions reach a diverse applicant pool and that no applicant will be discriminated against based on race, color, national origin, gender, age or disability.