



Concord University Board of Governors
April 23, 2019 @ 1:00 p.m.
On Campus Constituent Meeting
Pais Fellowship Hall on the Athens Campus

Members present: Mrs. Brittany Anderson; Mr. David Barnette, Chair; Dr. Sally Howard; Mr. Richard Jarrell, Secretary; Mr. Brad Lane, 2nd Vice Chair; Mr. William McKee, Vice Chair; Mr. Doug Moore; Ms. Layton Romano; Mr. Nelson Spencer; Dr. Santina St. John

Member absent: Mrs. Myra Susie Rogers

Call to Order and Determination of Quorum - A quorum being present, Mr. Barnette called the meeting to order at 1:00 p.m.

Minutes of the March 26, 2019 Meeting- Mr. Doug Moore moved the approval of the minutes of the March 26, 2019 meeting; Mrs. Anderson seconded; motion carried.

I. Focus Area Reports:

1. Enrollment

- Mr. William Allen; *Interim Vice President of Enrollment Management*

2. Retention

- Dr. Sarah Beasley, *Vice President of Student Affairs and Director of Retention*

3. Fundraising

- Mrs. Alicia Besenyei, *Vice President of Advancement*

II. Possible Executive Session

Pursuant to State Code§6-9a-4, the Executive Committee moved to go into executive session to discuss a personnel matter; Mr. Maddy seconded; motion carried. Executive Session began at approximately; 1:30p.m. Rising from Executive Session at approximately 2:00p.m., the Board continued with the agenda.

III. Committee Action Items

1. Finance and Facilities Committee- Mr. Bill McKee, *Chair*

Action Item- Approval of the FY 2020 Tuition and Fees

Part 1: RESOLVED, that the Concord University Board of Governors approves Part 1 of the FY 2020 Tuition and Fees as Follows: a 2.2% increase in tuition and fees; a 3.5% increase in room and board; The Finance and Facilities committee moved the approval; Dr. Howard was the single objection; motion passed.

Part 2: RESOLVED, that the Concord University Board of Governors approves Part 2 of the FY 2020 Tuition and Fees as follows: equalize the online graduate tuition and fees to the in-state rate. The Finance and Facilities committee moved the approval; motion passed.

Part 3: RESOLVED, that the Concord University Board of Governors approves Part 3 of the FY 2020 to expand the Discounted Tuition Border Counties Program. The Board moves to approve with the following stipulations. The Discounted Tuition Border Counties Program will be approved on a 2 year experimental basis with an exception to Policy #28. The Board will evaluate the effectiveness at year one. The Board also authorizes Dr. Becker and the University to tailor the program to fit the needs of Admissions. Mr. Jarrell moved the motion; Mr. Moore seconded; motion passed.

2. Academic Affairs Committee – Mrs. Brittany Anderson, *Chair*

- **Dr. Peter Viscusi**, *Provost and Vice President for Academic Affairs*

Action Item: Approval of the following Academic Program Reviews

- A: Bachelor of Science in Geography
- B: Bachelor of Art in History/ Philosophy
- C: Bachelor of Science in Political Science
- D: Bachelor of Science in Psychology
- E: Bachelor of Science in Sociology

RESOLVED, that the Concord University Board of Governors decided to take the approvals as a whole and approve the academic program reviews as follows:

- A: **Bachelor of Science in Geography:** Continuation of the Program at the current level of activity with specific actions listed. (Please see attached)
- B: **Bachelor of Art in History/ Philosophy:** Continuation of the Program at the current level of activity with specific actions listed. (Please see attached)
- C: **Bachelor of Science in Political Science:** Continuation of the Program at the current level of activity with specific actions listed. (Please see attached)
- D: **Bachelor of Science in Psychology:** Continuation of the Program at the current level of activity with specific actions listed. (Please see attached)
- E: **Bachelor of Science in Sociology:** Continuation of the Program at the current level of activity with specific actions listed. (Please see attached)

Mr. Moore moved the motion; Mrs. Anderson seconded; motion passed.

Action Item: Approval of the Biology Department Ecological Site Proposal

RESOLVED, that the Concord University Board of Governors approves the Biology Department Ecological Site Proposal (please see attached); Mr. Jarrell moved the motion; Dr. St. John seconded; motion passed.

3. Executive Committee – Mr. David Barnette, *Chair*

- **Dr. Kendra Boggess**, *President*

Action Item: Approval of the posthumous degree for Justin Purdy.

RESOLVED, that the Concord University Board of Governors approves the awarding of a posthumous degree to Mr. Justin Purdy. The Executive Committee moved the motion; motion passed

- **Mr. Dan Fitzpatrick**, *Vice President of Operations*

Action Item: Approval of the Revised BOG Bylaws- 1st Reading

RESOLVED, that the Concord University Board of Governors approves the first reading of the Revised BOG Bylaws; the Executive Committee moved the motion; motion passed.

Action Item: Approval of the proposed salary and wage increases for FY 2020 as recommended.

RESOLVED, that the Concord University Board of Governors approves the proposed salary and wage increases for FY 2020 as follows:

- A. All fulltime Classified Staff will receive a \$1000 raise effective the pay period beginning July 06, 2019 and all part-time classified staff will receive a prorated portion based on part-time FTE's effective pay period beginning July 06, 2019.
- B. Faculty who are considered below the minimum of the market-based salary range will be brought to at least the minimum of the salary range effective with the contracts for the 2019-2020 academic year which begins 08/12/2019.
- C. Faculty who are to receive a promotion in rank will receive an increase of 10 % effective with the contract for the 2019-2020 academic year which begins 08/12/2019.

The Executive Committee moved the motion; motion passed.

Executive Committee Further Action- Mr. David Barnette, *Chair*

Approval of the Extension of the Presidential Contract

RESOLVED, that the Concord University Board of Governors approve the Executive Committee recommendation to Extend Dr. Kendra Boggess' contract for an additional 2 years to allow for good continuity until 2023. The extended Presidential Contract would be at the same compensation. The Executive Committee moved the motion; the motion passed with one abstention, Dr. Howard.

There being no further business, the meeting was adjourned at 2:54 p.m.

David Barnette, Chairman

Richard Jarrell, Secretary

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