



June 08, 2022 @ 6:00 p.m.  
Pais Fellowship Hall at University

**Members present:** Mr. David Barnette, Vice Chair; Mr. Sam Baker, Dr. Brad Lane, Chair; Ms. Bayleigh Meadows; Mrs. Terri Muscari; Ms. Amy Pitzer; Mr. Nelson Spencer; Dr. Santina St. John, Secretary;

**Members absent:** Dr. Brittany Anderson; Ms. Kim Enochs; Col. (R) Chris Selvey; Dr. Cory Williams

**Call to Order and Determination of Quorum** - A quorum being present, Dr. Lane called the meeting to order at 6:00p.m.

**Approval of the May 09, 2022 Board Meeting Minutes**

*RESOLVED*, that the Concord University Board of Governors approves the May 09, 2022 minutes; Dr. St. John moved the approval; Mr. Baker seconded; motion carried.

**I. Committee Action Items**

1. **Academic Affairs Committee**- Dr. Brittany Anderson & Dr. Santina St. John, *Co-Chairs*
  - **Dr. Edward Huffstetler**, *Provost & Vice President for Academic Affairs*
  - **Dr. Kathy Liptak**, *Associate Provost*

**Action:** Approval of the new Substance Use Studies Program

*RESOLVED*, that the Concord University Board of Governors approves the new Substance Use Studies Program; the Academic Affairs Committee moved the motion; no second needed; motion passed.

**Action:** Approval of the Graduate Program Reviews:

Master of Arts in Health Promotion  
Master of Arts in Teaching  
Master of Business Administration  
Master of Education  
Master of Social Work

*RESOLVED*, that the Concord University Board of Governors approves the graduate program reviews for the Master of Arts in Health Promotion, the Master of Arts in Teaching, Master of Business Administration, Master of Education and Master of Social Work; the Academic Affairs Committee moved the motion; no second needed; motion passed.

2. **Finance and Facilities Committee** – Col. (R) Chris Selvey, *Chair*
  - **Mr. John Galatic**, *Vice President for Business and Finance*

**Action:** Approval of the FY 2023 Budget

*RESOLVED*, that the Concord University Board of Governors approves the FY23 Budget; the Finance and Facilities Committee moved the motion; no second needed; motion passed.

**3. Executive Committee-** Dr. Brad Lane, *Chair*

- **Dr. Kendra Boggess**, *President*
- **Mr. Dan Fitzpatrick**, *Vice President & Chief Operating Officer*

**Action:** Approval of Faculty Promotion & Faculty and Staff Salary Increases for FY23

*RESOLVED*, that the Concord University Board of Governors approves the Faculty Promotions, and proposed Faculty & Staff Salary increases for FY23 as follows.

- a. Salary a wage increases of 2.33% of the current pay to Faculty and Staff effective for the first pay period of July 2022. The impact of the proposed increase will be \$ 350,294.00 annually. (Concord's 2022-2023 appropriation was increased by \$350,294 to allow for those raises.)
- b. The salary increase would be applicable to each employee on board as of June 30, 2022, and be based upon the individual's salary or wage rate as of June 30. The cost of these adjustments will come from the general fund.
- c. Moving the minimum of the salary ranges to 80% of the midpoint and spending up to \$50,000 to bring faculty salaries up to the new minimum.
- d. The 2022-2023 salary review report will be presented to the Board at a future meeting.

**Action:** Approval of the Revised Policy 11:  
Adoption, Amendment and Repeal of Policies

The Board wished to take the approval of the Revised Policy 11 and the approval of the Revised Policy 64 and the approval of the new Debt Policy together as one item. *RESOLVED*, that the Concord University Board of Governors approves the Revised Policy 11 and Revised Policy 64 and the new Debt Policy. The Executive Committee moved the motion; no second was needed; motion carried.

**Action:** Approval of the Revised Policy AA-64: Faculty  
Evaluation and Performance Review

The Board wished to take the approval of the Revised Policy 11 and the approval of the Revised Policy 64 and the approval of the new Debt Policy together as one item. *RESOLVED*, that the Concord University Board of Governors approves the Revised Policy 11 and Revised Policy 64 and the new Debt Policy. The Executive Committee moved the motion; no second was needed; motion carried.

**Action:** Approval of the new Debt Policy

The Board wished to take the approval of the Revised Policy 11 and the approval of the Revised Policy 64 and the approval of the new Debt Policy together as one item. *RESOLVED*, that the Concord University Board of Governors approves the Revised Policy 11 and Revised Policy 64 and the new Debt Policy. The Executive Committee moved the motion; no second was needed; motion carried.

**Action:** Adoption of a Governance Resolution

RESOLVED, that the Concord University Board of Governors tabled the discussion and approval of the adoption of a governance policy for a later date.

**Action:** Election of Officers

*RESOLVED*, that the Concord University Board of Governors approves the following slate of officers for the 2022-2023 year: Chair: David Barnette; Vice Chair: Brad Lane; Secretary: Santina St. John; the Executive Committee moved the motion; no second needed; motion carried.

**Action:** Approval of the 2022-2023 proposed meeting dates.

*RESOLVED*, that the Concord University Board of Governors approves the 2022-2023 meeting dates. The Executive Committee moved the motion; no second needed; motion carried.

There being no further business, the meeting was adjourned at 7:51 p.m.

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Dr. Brad Lane, Chairman

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Dr. Santina St. John, Secretary

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