



June 15, 2021 @ 1:00 p.m.  
Pais Fellowship Hall & By Teleconference

**Members present:** Mr. David Barnette, Chair; Mr. Richard Jarrell, Secretary; Mr. Brad Lane, Vice Chair; Mr. Doug Moore; Mrs. Terri Muscari; Col. (R) Chris Selvey; Mr. Nelson Spencer; Dr. Santana St. John; Dr. Cory Williams

**Member absent:** Mrs. Brittany Anderson; Ms. Zoe Colley

**Call to Order and Determination of Quorum** - A quorum being present, Mr. Barnette called the meeting to order at 1:01 p.m.

**Approval of the April 20, 2021 Board Meeting Minutes**

*RESOLVED*, that the Concord University Board of Governors approves the April 20, 2021 minutes; Mr. Jarrell moved the approval; Mr. Moore seconded; motion carried.

**Committee Action Items:**

- 1. Academic Affairs Committee-** *Dr. Brittany Anderson and Dr. Santana St. John, co-chairs.*

**Action:** Approval of the following Graduate Program Reviews:  
Master of Arts in Teaching  
Master of Education  
Master of Arts in Health Promotion  
Master of Social Work

*RESOLVED*, that the Concord University Board of Governors approves the graduate program reviews for the Master of Arts in Teaching, Master of Education, Master of Arts in Health Promotion, and the Master of Social Work; the Academic Affairs Committee moved the motion; no second needed; motion carried.

- 2. Finance and Facilities Committee-** *Col. Chris Selvey, Chair*

**Action:** Approval of the FY22 budget.

*RESOLVED*, that the Concord University Board of Governors approves the operating and capital budget for FY22; the Finance and Facilities Committee moved the motion; no second needed; motion carried.

- 3. Executive Committee-** *Mr. Dave Barnette, Chair*

**Action:** Election of Officers

*RESOLVED*, that the Concord University Board of Governors approves the following slate of officers for the 2021-2022 year: Chair: Brad Lane; Vice Chair: David Barnette; Secretary: Santana St. John; the Executive Committee moved the motion; no second needed; motion carried.

**Action:** Approval of the 2021-2022 Meeting Dates

*RESOLVED*, that the Concord University Board of Governors approves the 2021-2022 meeting dates as presented; Mr. Moore moved the motion; Mr. Spencer seconded; motion carried.

**Action:** Approval of Modification of Funding Agreement

*RESOLVED*, that the Concord University Board of Governors approves the modification of the funding agreement for the athletic fields; Mr. Moore moved the motion; Mr. Spencer seconded; motion carried.

**Action:** Approval of Faculty Promotion Wage Increases.

*RESOLVED*, that the Concord University Board of Governors approves the faculty promotion wage increases for FY 22; Dr. C. Williams moved the motion; Col. Selvey seconded; motion carried.

**Action:** Approval of the Revisions to the Faculty Matters Policies:

*RESOLVED*, that the Concord University Board of Governors approves the following revised and separated faculty matters policies:

- Policy CU-AA-05: Program Review
- Policy CU-AA-17: Faculty Sabbatical
- Policy CU-AA-32: Academic Forgiveness
- Policy CU-AA-34: Undergraduate Grade Point Average
- Policy CU-AA-39: Faculty Promotion in Rank
- Policy CU-AA-41: Distance Education
- Policy CU-AA-60: Standards for Faculty Qualifications
- Policy CU-AA-61: Academic Freedom
- Policy CU-AA-62: Faculty Appointment, Classification, and Rank
- Policy CU-AA-64: Faculty Evaluation and Performance Review
- Policy CU-AA-65: Faculty Notification of Terms & Conditions of Appointment
- Policy CU-AA-66: Faculty Professional Responsibility
- Policy CU-AA-68: Faculty Resignations and Concluding Responsibilities
- Policy CU-AA-69: Faculty Tenure
- Policy CU-AA-70: Guidelines for the Faculty Portfolio
- Policy CU-HR-08: Role of Adjunct Faculty
- Policy CU-HR-18: Faculty Salary Rules
- Policy CU-HR-63: Faculty Dismissal for Cause
- New Policy: Intellectual Properties

Mr. Moore moved the motion; Mrs. Muscari seconded; motion carried.

**Action:** Approval of the Veterans' and Dependents' Tuition and Fees Policy

*RESOLVED*, that the Concord University Board of Governors approves the veterans' and dependents' tuition and fees Policy; Mr. Moore moved the motion; Mr. Jarrell seconded; motion carried.

**Action:** Approval of the Intent to Plan a Policy on Veteran Recruitment

*RESOLVED*, that the Concord University Board of Governors approves the intent to plan a policy on veteran recruitment; Mr. Moore moved the motion; Mr. Jarrell seconded; motion carried.

**Action:** Approval of the Intent to Revise Policy 19: Tuition and Fees

*RESOLVED*, that the Concord University Board of Governors approves the intent to revised policy 19- Tuition and Fees; Mr. Moore moved the motion; Mr. Jarrell seconded; motion carried.

**Action:** Approval of the Intent to Revise CU-HR-31: Employee Waivers

*RESOLVED*, that the Concord University Board of Governors approves the intent to revise policy 31- Employee Waivers; Mr. Moore moved the motion; Mr. Jarrell seconded; motion carried.

Pursuant to State Code§6-9a-4, Mr. Moore moved to go into executive session to discuss a personnel matter; Mr. Jarrell seconded; motion carried. Executive Session began at approximately; 2:47p.m.

The Board rose from Executive Session at 3:43 p.m.

**Action:** Presidential Evaluation

*RESOLVED*, that the Concord University Board of Governors accept the evaluation of the President. Mr. Moore moved the motion on behalf of the Executive Committee moved the motion; Mr. Jarrell seconded; motion carried.

**Additional motions rising from the Executive Session:**

*RESOLVED*, that the Concord University Board of Governors move to amend the President's contract to reflect a salary increase to \$205,000 beginning July 01, 2021; the Mr. Jarrell moved the motion on behalf of the Executive Committee; Mrs. Muscari seconded; motion carried.

*RESOLVED*, that the Concord University Board of Governors request that the Administration bring forward a resolution for a one time pay increase for Faculty and Classified Staff at the August 24, 2021 meeting for the consideration of the Board. Mr. Nelson moved the motion on behalf of the Executive Committee; Mr. Moore seconded; motion carried.

**Oath of Office for Ms. Amy Pitzer**

There being no further business, the meeting was adjourned at 3:49 p.m.

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David Barnette, Chairman

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Richard Jarrell, Secretary

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