

AGREEMENT BETWEEN

National Mine Health & Safety Academy

and

CONCORD COLLEGE  
ATHENS, WV

This agreement is made on January 13, 1989 between Concord College, Athens, WV, hereinafter referred to as the College, and National Mine Health and Safety Academy, hereinafter referred to as the Agency. This agreement is to establish a relationship between the two institutions for the purpose of providing a field experience for business administration students of the College. Both the College and the Agency agree that this basic agreement is indefinite in duration; however, it may be terminated by either party at any time providing thirty days notice is given prior to the actual date of termination of the agreement.

The Agency and the College mutually agree to the following:

A. The Agency Agrees:

1. To provide an orientation to participating students advising them on the Agency's policies and procedures, on the type of persons with whom they will be working, on precautions they should take in working with such persons, and on the rights of persons in the population served by the Agency.
2. To provide participating students with experiences which will meet their needs as they relate to the objectives of the business administration curriculum.
3. To allow only persons with adequate education and training to supervise the student or students.
4. To inform the Fieldwork Supervisor and participating students regarding the changes in Agency policies and procedures by providing them the opportunity to attend appropriate staff meetings and by distributing appropriate Agency memoranda to them.
5. To provide a minimum of one written mid-term evaluation and a written final evaluation of student's performances in a manner agreed upon with the College fieldwork supervisor.
6. To dismiss any student from the program for infraction of an Agency rule or policy or for other reasons determined by the Agency supervisor and jointly agreed upon.

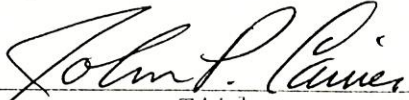
7. To collaborate with the College in scheduling the number of hours participating students will be present at the Agency for the field experience program.
8. To follow equal employment standards and not discriminate against any student because of race, color, sex, creed, disability or national origin.

B. The College Agrees:

1. To maintain legal and wrongful act liability insurance for the faculty member that may become legally obligated because of any claim arising out of the performance of professional services.
2. To require each participating student to carry professional liability insurance individually if the institution in which the student is placed requires such insurance coverage, and to submit evidence of such insurance for each participating student prior to the student's participation in the Agency's field placement program.
3. To require each participating student to sign a statement by which he or she agrees to indemnify and hold the College and the Agency harmless from any and all claims of injury to himself or herself or any other person and damage to any property arising from or connected with his or her placement.
4. To provide the opportunity for each student to participate in the decision pertaining to a specific agency placement and to give him/her some information about the Agency, its function, and the general nature of the experience he/she can expect.
5. To provide the Agency an opportunity to be aware of the theoretical context of courses offered to the students in the area of business administration.
6. To assign a faculty member as a liaison person to each field placement Agency. This person's main responsibility will be to coordinate the program between each placement Agency and the student.

Signature for Concord College:

(A)



\_\_\_\_\_  
Title

Vice President and Academic Dean

\_\_\_\_\_  
January 13, 1989

Date

Signature for the Agency:



\_\_\_\_\_  
Title

Thomas G. Kessler  
Superintendent, National  
Mine Health & Safety Academy

\_\_\_\_\_  
January 11, 1989

Date